

ACI Services Inc., a growing leader in the dynamic gas compressor industry serving the natural gas, refinery, and chemical markets, seeks a proactive leader and team player to fill the OEM Parts Lead.

The OEM Parts Lead will become a critical contributor to the company's sales goals, providing sales leads and marketing intelligence along with analysis in support of the organization's strategy.

The successful candidate is one who not only possesses the knowledge, skills, abilities, and other characteristics required for the job but also identifies with our values and culture.

Why ACI?

ACI is a leader in the world of compressors, with deep engineering expertise and customer focus that has made it successful since 1960. Our core values are accountability, customer focus, integrity, and professionalism. Our mission is bold: *To influence every compressor in the market!*

We care about our people. And we recently asked them, "What sets ACI apart from other companies?"

Here's what our leaders said:

- Stable company – We have been in operation for 55 years
- Provide skills for your next job – opportunity for growth
- Believe your time is valuable – family is important
- Be a team member of an industry leader – brand and company are known and respected
- Average tenure is 10 years – team members stay with ACI
- Ownership is involved in the company – focused on the team and the business
- Benefits package – very competitive
- Location – Small town atmosphere within driving distance of large cities

Here's what the team said:

- New challenges everyday
- Leadership is willing to adjust work schedules to accommodate life
- Company is family oriented
- Our ideas matter and are listened to
- Our work makes a difference
- Great co-workers and a great work environment; the people and culture are genuine
- Innovative products and ideas

Being part of ACI means being part of something bigger than you. It's about being part of an organization that takes pride in its excellence and innovation, competing and doing business around the globe. Everyone has the chance to make an impact.

To continue our success, we need additional top-notch team members. ***Maybe that means YOU.***

The Opportunity and Who We Need

ACI is looking for an OEM Parts Lead to manage and grow a North America based territory through the sale of OEM Parts into the Reciprocating Compressor Market via Part Resellers, Mechanical Service Providers, Equipment End Users, and Lease Fleet Operators. The primary objective is to generate revenue through the development of strategic relationships with existing partners as well as generate new opportunities.

The ideal candidate will be knowledgeable with how the reciprocating compressor market operates recognizing the different layers that exist between the OEM and the end user, understanding the importance that each play with the maintenance of the compressor equipment. The candidate will be able to integrate this knowledge into the ACI Strategic Plan for growing the OEM parts business with all industry providers, equipment owners, and end users accordingly.

Additionally, this person will interact with the OEM, implementing and meet the expectations of the distributor agreements with each. Further this position will endeavor to identify other OEMs for ACI to incorporate into their portfolio of OEM part offerings. To do this, the ideal candidate will have a thorough understanding of how each reciprocating compressor OEM operates and how they go to market.

The OEM Parts Lead will be extremely proactive by establishing plans and tactics within each market segment identifying customer needs, challenges, and decision criteria for sales by setting sales targets per customer, per product, and per account.

The ideal candidate, although focused on growing the OEM Parts Revenue, will assist to further promote other ACI products, product lines and services to customers to grow ACI market share. The individual will be an integral part of the ACI sales team and work within ACI accordingly to either develop or transition inquiries through the proposal to order process.

The ideal candidate understands our core values:

- **A**ccountability,
- **C**ustomer Focus,
- **I**ntegrity, and
- **P**rofessionalism

He or she understands and lives these principles. This person wants to be part of a growing team and is able and willing to grow with the business.

We are beginning to review candidates immediately and will continue until we fill the position.

What is the Position?

The following is a summary of this position.

Job title: OEM Parts Lead	FLSA status: Exempt executive Reports to: Vice President Business Development
<p>Position Summary</p> <p>The OEM Parts Lead is responsible for the development and performance of all aftermarket sales activities. Supports and works closely with an order entry/administration team and provides leadership towards the achievement of maximum profitability and growth in line with company vision and values. The OEM Parts Lead will establish plans and strategies to expand the customer base in the marketing area.</p>	
<p>Responsibilities</p> <ul style="list-style-type: none"> • Develops a sales plan, forecasts, and strategy for all OEM Parts related activities ensuring attainment of company sales goals and profitability • Prepare action plans for effective search of OEM Parts sales leads and prospects • Initiate and coordinate development of the action plan to penetrate new markets and/or customers • Create and conduct proposal presentations and RFQ responses. • Assist with the internal bid and proposal activity across the business and customer base • Assist with the creation of marketing materials, product literature and promotional products • Assist the sales team in developing leads, proposal generation, and project closings for other ACI business • Develop and maintain reporting tools to drive performance of all OEM Parts channels to market • Participate and be an integral member for all Sales Team Meetings. 	
<p>Minimum Qualifications</p> <ul style="list-style-type: none"> • B.S. Degree in Mechanical Engineering or equivalent is required • Five (5) years of technical sales experience, preferably in the reciprocating compressor industry • Extensive experience in all aspects of Supplier Relationship Management • Strong understanding of customer and market dynamics and requirements • Strong problem solving and creative skills and the ability to exercise sound judgement • Strong interpersonal skills, ability to communicate and manage • Ability to understand complex issues and problems, and consistently reach sound business decisions. • Microsoft Office System Experience • Excellent time and priority management abilities required. • Highly self-motivated, self-directed, and attentive to detail. 	
<p>Preferred Qualifications</p> <ul style="list-style-type: none"> • Five (5) years of experience developing relationship with Reciprocating Compressor OEMs, Packagers, Lease Fleet Operators and equipment end users • Vast Knowledge of the Reciprocating Compressor OEMs, Packagers and end users • Proven ability to cover a large territory while growing the business 	
<p>Reporting to this Position</p> <p>No Direct Reports</p>	
<p>Salary and Benefits</p> <p>Salary and benefits are competitive and commensurate with qualifications.</p>	
<p>Location and Work Environment</p> <p>To be determined</p>	
<p>Tentative Start Date</p> <p>Summer 2018</p>	

What are the Next Steps?

If you're ready to learn more and apply, send your résumé as a Microsoft Word (.doc or .docx) file or PDF via e-mail to Carolyn Moses, cmoses@aciservicesinc.com.

If you have questions, please call and speak directly to our Vice President, Bob Painter at 740-435-0240, ext 525.

Visit us on the web at www.aciservices.com.

Consider starting an exciting career with ACI—the compression experts!